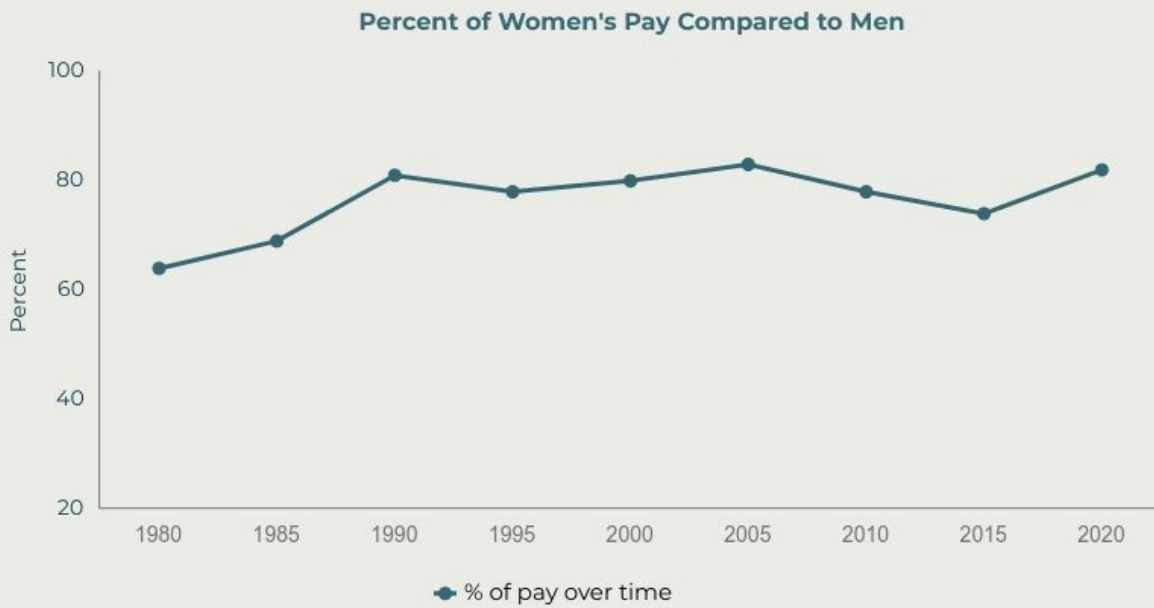


# WHERE THE GENDER WAGE GAP IS GOING



## VERY LITTLE PROGRESS

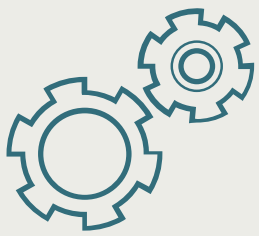


## THIS ADDS UP

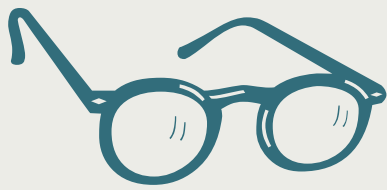


Over a 40-year career, women miss out on \$431,000 which is 2 times the average cost of a home.

## CAUSES



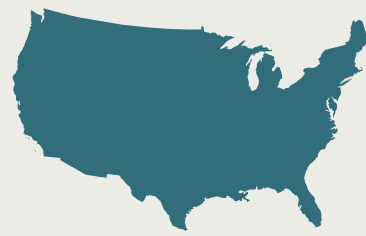
**Industry** with majority women have an overall lower pay



Women generally have fewer years of **experience** because of family obligations



**Racial inequality** impacts women of color



**Regional differences** in pay have a negative impact

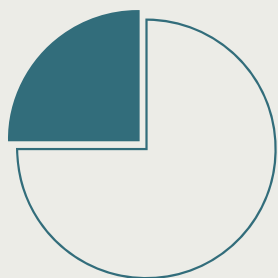


**Occupations** done by mostly women get paid less

## HERE'S HOW THE ECONOMY WOULD LOOK if pay were equal



**50%** decrease in poverty for single moms



**25%** decrease in poverty for dual-income families

## WHAT TO DO NEXT:



Educate others



Unionize



Raise minimum wage

### Sources

- [1.https://www.americanprogress.org/issues/women/reports/2020/03/24/482141/quick-facts-gender-wage-gap/](https://www.americanprogress.org/issues/women/reports/2020/03/24/482141/quick-facts-gender-wage-gap/)
- [2.https://www.payscale.com/compensation-today/2013/01/are-we-closing-the-gender-gap-at-work](https://www.payscale.com/compensation-today/2013/01/are-we-closing-the-gender-gap-at-work)
- [3.https://equitablegrowth.org/research-paper/gender-wage-inequality/?longform=true](https://equitablegrowth.org/research-paper/gender-wage-inequality/?longform=true)
- [4.https://www.pewresearch.org/fact-tank/2019/03/22/gender-pay-gap-facts/](https://www.pewresearch.org/fact-tank/2019/03/22/gender-pay-gap-facts/)
- [5.https://www.payscale.com/data/gender-pay-gap](https://www.payscale.com/data/gender-pay-gap)

