WHERE THE GENDER WAGE GAP IS GOING

VERY LITTLE PROGRESS

This adds up

Over a 40-year career, women miss out on $431,000 which is 2 times the average cost of a home.

CAUSES

Industry with majority women have an overall lower pay

Women generally have fewer years of experience because of family obligations

Racial inequality impacts women of color

Regional differences in pay have a negative impact

Occupations done by mostly women get paid less

HERE'S HOW THE ECONOMY WOULD LOOK if pay were equal

50% decrease in poverty for single moms

25% decrease in poverty for dual-income families

WHAT TO DO NEXT:

Educate others

Unionize

Raise minimum wage

Sources:
2. https://www.payscale.com/compensation-today/2013/01/are-we-closing-the-gender-gap-at-work