

Make 'EM Well: Phase 2- Rewards and Recognition

Your thoughtful input will be used to make positive change in our department!

If you have additional responses that you think of after closing the survey, email me and I will manually add. The more input the better.

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- 1) Do you feel internal reward from providing patient care?
- Never
 Rarely
 Sometimes
 Very Often
 Always
 Not applicable

-
- 2) Do you feel internal reward from teaching?
- Never
 Rarely
 Sometimes
 Very Often
 Always
 Not applicable

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- 3) Do you feel internal reward from administrative duties?
- Never
 Rarely
 Sometimes
 Very Often
 Always
 Not applicable

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- 4) What do you think needs to be recognized and/or celebrated externally (by the department/administration)?
eg: wins, data, publications, personal,...
- _____

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- 5) Does external recognition/reward occur in our department?
- Never
 Rarely
 Sometimes
 Very Often
 Always

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- 6) If so, how does that recognition and reward occur?
- _____

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- 7) Does recognition and rewards matter to you? Why or why not?
- _____

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- 8) List examples of MEANINGFUL rewards and recognition programs that you WOULD LIKE to occur.
- _____

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- 9) What helps make a good day at work ACADEMICALLY?
- _____

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- 10) What helps make a good day at work CLINICALLY?
- _____

11) What helps make a good day at work ADMINISTRATIVELY?

12) What is the best part of your work?

13) What matters to you most in daily work?

14) Do you feel underpaid?

- Yes
 No

15) Do you feel undervalued/devalued/disregarded?

- Never
 Rarely
 Sometimes
 Very Often
 Always

16) By whom and how do you feel undervalues/devalued/disregarded?

17) What gets in the way of a good day at work/what makes a bad day/what frustrates you?

18) Do you feel supported by ED administration?

- Never
 Rarely
 Sometimes
 Very Often
 Always

19) Do you feel supported by hospital administration?

- Never
 Rarely
 Sometimes
 Very Often
 Always

20) Do you feel your ED leaders listen to you?

- Never
 Rarely
 Sometimes
 Very Often
 Always

21) Do you feel your hospital leaders listen to you?

- Never
 Rarely
 Sometimes
 Very Often
 Always